

HARATHON CHAMP

Alex Sison proudly carries the Philippine flag during his victory lap after winning the gold medal in the men's marathon at the 23rd Southeast Asian Games held on Friday. He finished the 42-km race in 2 hours, 21 minutes and 3 seconds. (JICA)

PHILIPPINE DAILY INQUIRER

BALANCED NEWS, FEARLESS VIEWS

Security, December 12, 2003 • 24 pages • P19 • P15

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De Castro bid tackled in secret London meet

By Michael Lee Elias and Norman Bernardo

IS THE Senate's Wednesday Group meeting behind the scenes to get the presidential bid of Sen. Rodolfo Duterte going?

De Castro, popularly known as "Rodolfo," was the subject of a secret meeting on Dec. 11 between Sen. Joliet Arroyo, the perceived leader of the group, and Philippine Ambassador to the Court of St. James Rodrigo D. Duterte in London.

An outgoing aide source told the Inquirer that the Arroyo-led meeting discussed the possibility of Duterte, a member of the Wednesday Group.

The secret meeting came on the heels of an exclusive news report published by the Inquirer that said De Castro had asked Duterte last month if the latter would support him if he ran for president.

Although De Castro has still to declare his availability for the post, Duterte of the vice-presidential ticket to bid the Inquirer in a telephone interview last Wednesday he would not be surprised if the Arroyo-led group would discuss.

Duterte, the Inquirer secretary during the Duterte administration, (JICA)

'Ka Ronnie' gives UP forum glimpse of platform



MANILA'S P. Marcos Jr. arrives for a forum on peace and justice in Manila. He is seen with Sen. Rodolfo Duterte at the UP campus in Diliman. As usual, Ka Ronnie, Sen. Duterte is left to see the actor's quality.

By Norman Bernardo

HE CAME too early for the forum. He was the left before it started.

President Benigno Aquino III, yesterday surprised audience members and fishermen who he showed up at a forum on global justice in the UP Diliman campus.

The audience, who had been expecting only the speaker, Sen. Duterte, who is, in fact, being characterized by the actor, whose real name is Rodolfo Duterte. They were given a surprise by the actor.

In the Inquirer, he had been meeting with the actor, who also gave a glimpse of what could be his first known political platform—an adverse stance against globalization and trade liberalization that gave the group a glimpse of what could be.

"I heard him tell us how (Rodolfo Duterte), chair of the Philippine Agricultural Bank, the actor with regard to agriculture, the country should not participate in trade liberalization as it is prepared to compete," he said.

Duterte said that the actor's platform was "strong signals" that he was against the liberalization of the agricultural sector unless enough resources were able to enable the country to compete.

Yes, he told us of the actor's platform, but he said that the actor's platform was not the actor's platform. He said that the actor's platform was not the actor's platform.

The election-related forum was organized by the UP Diliman group, Philippine Agricultural Bank, and the actor's platform. (JICA)

The exchange between the actor and the audience. (JICA)

'Aventajado haggling for ransom cut on tape'

By Arnold N. Nacion and Ayo de la Cruz

THE NEGOTIATIONS for the release of the kidnapped hostages were early recorded in a video digital video recording, according to a Malaysian who also served as a negotiator.

And a relative of the victim, the President Joseph Estrada's secretary, said

for Malaysia, is threatening to make public the tape that supposedly showed the negotiator haggling for ransom. The tape was among the 21 people abducted by the Abu Sayyaf from the Sultanate of Sulu in April 2000.

That is, a Malaysian who served as negotiator for the Abu Sayyaf, told the Inquirer in a phone interview that the "very telling" tape would show the story of what actually happened during the negotiations.

And a copy of the video recording, "I have a copy of the video recording, and other people in the Philippines also have a copy," he said, adding that the tapes were in the possession of his brother, who is a Malaysian.

"I was his (Aventajado) who later led the abduction of the two ransom payers

by asking money from Malaysia," he said.

Aventajado had earlier accused the Philippines of paying P1 million for the release of a Malaysian hostage but getting only P500,000 for the release of a Malaysian hostage.

He is keeping silent on the matter. (JICA)

Customs exceeds goal; eyes record

By Charles Budin

RECORD COLLECTION: The Bureau of Customs. The government's second biggest revenue source recorded its full year collection goal of P100.550 billion last Wednesday.

It is the highest in the history of the bureau's full year collection goal. The bureau's goal for 2003 was P95.550 billion, which the agency posted in 1996.

The bureau's performance will help the government keep its budget deficit on target.

The government, which has a record of exceeding its budget deficit goal, has said it is confident of meeting its clearly watched budget deficit goal for 2003 as it is in spending.

(JICA)



Cardinal Roger Mahony, Archbishop of Los Angeles, is seen in a photo.

Vatican names Novo Ecijano first Fil-Am bishop in US

By Maureen S. Davis

THE UNITED STATES' first Filipino-American Catholic bishop will help oversee the archdiocese of Los Angeles, one of the largest US Catholic dioceses with about five million members, the Vatican announced Thursday.

Bishop Oscar Luis, 56, is currently pastor of the St. Joseph Cathedral in Los Angeles. He was born and raised in San Jose, Nueva Ecija.

His official collection by Cardinal Roger Mahony is scheduled on Feb. 10 at the Cathedral of Our Lady of Angels in downtown Los Angeles.

Previously, he was the archbishop of Los Angeles, one of the largest US Catholic dioceses with about five million members, the Vatican announced Thursday.

He is the first Filipino-American bishop in the United States. He was born and raised in San Jose, Nueva Ecija.

The United States is home to around 2.5 million Filipino workers and residents.



Some gov't workers have all the luck

By Arnold Nacion

SOME GOVERNMENT workers are getting ahead in the government. Some are getting ahead in the government.

While the government is getting ahead in the government, some are getting ahead in the government.

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Bilibid warden sacked

BuCor chief cites case of jail visitor detained for 8 months

By Margen Gots

A Bilibid warden who was accused of being involved in the wrong side of prison bars the night inmate was shot by Bureau of Corrections (BuCor) Chief Director Carlo Lopez.

Lopez has ordered the arrest of Bilibid Prison (Bilibid Prison) Warden Alberto Lopez, after he learned that Lopez had been involved in the inmate's death.

According to BuCor spokesman and public information officer, Lopez said, "We in BuCor go on Thursday night and we are not going to be there because of the death of the inmate."

Lopez said he was "sorry" for the inmate's death.



APRIL 15

"Lopez was being and because of his position as the warden of Bilibid Prison, he was involved in the inmate's death," Lopez said. "We are not going to be there because of the death of the inmate."

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GAILY ADORNS... (Caption text is partially obscured and difficult to read)

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After buses, NCRPO trains guns on jeeps

By Edwin Sandoz Jr.

After buses, the National Capital Region Police Office (NCRPO) has turned its attention to jeeps.

The NCRPO has issued a directive to all police units to be on high alert for jeeps that are carrying illegal weapons.

The NCRPO has also issued a directive to all police units to be on high alert for jeeps that are carrying illegal weapons.

Metro LGUs firm up anti-terror measures

NATIONAL Security Adviser Raul S. Castro yesterday held a meeting with the heads of the Metro Manila Council of the National Capital Region.

During a meeting with NCRPO, Castro said that the Metro Manila Council of the National Capital Region should be on high alert for jeeps that are carrying illegal weapons.

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PDEA official says he did not shoot NBI man

By Lito Solares

A PANGLOSS official of the Philippine Drug Enforcement Agency (PDEA) has denied that he shot an NBI man.

The PDEA official said that he did not shoot the NBI man. He said that he was only trying to stop him from running away.

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Gov't expects to get its hands very soon on \$683-M Marcos loot

By Oscar Puyang

THE GOVERNMENT expects to get its hands very soon on the \$683-million Marcos family fortune which the Supreme Court has finally allowed into law.

However, in the Presidential Commission on Good Government (PCGG) report, the agency expects the Marcos family to get its hands on the money, but not until such time as the court has ruled on the validity of the funds to be distributed.

However, Malacañang has yet to issue the guidelines to ensure that the funds will not be used for other purposes that require release.

According to PCGG Commissioner Spina Aguirre, the main guideline for providing the funds is the Government's

Agreement to release the funds, which provides that all the proceeds of the Marcos family's assets be used for the benefit of the poor. Malacañang has also agreed to release the funds.

The funds, though released already, are being held in an escrow account at the Philippine National Bank.

According to the agency, agreement on the funds is not yet in the hands of the court, but the PCGG can only release the funds when the Supreme Court makes a final ruling on its ownership.

The high court did so last July 23, declaring the Marcos family's assets to be public property, and ordered the government to release the funds.

But the Commission on Good Government, the agency that handles the release of the funds, has not yet received the order to release the funds.

Aguirre said that from the 1982, the money would go into a "special fund" in the National Treasury intended for the release of the funds.

But the budget department has also agreed to release the funds, but only if the government is able to release the funds to the poor, or for the release of the funds.

One of the conditions that the funds must be released for is the release of the funds to the poor, or for the release of the funds.

Comptroller General Aguirre is now drafting a comprehensive bill proposing to use the funds to release the funds to the poor, or for the release of the funds.

The bill, Aguirre said, will have to be passed by the Congress before the funds can be released.

There is concern that Congress will not be able to pass the bill before the funds are released.

The PCGG, however, is still trying to release the funds, but only if the government is able to release the funds to the poor, or for the release of the funds.

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Customs exceeds goal

By Benigno S. Aquino III

The Philippines has met deficits in size of almost 15 percent due to various reasons, including, but not limited to, the fact that the deficit was 15 percent in September.

The government hopes to keep the deficit within 4.7 percent of gross domestic product this year after last year's 5.2 percent.

In the first 10 months of 2009, the deficit was P20.8 billion, considerably lower than the target of P17.5 billion.

Fiscal crisis?

Banker Jose Felice Canabito, who resigned as finance secretary last month, said the order day that the country was in fiscal crisis because of its huge debt burden. But he said it would not affect the way to run the country's economy.

In Tokyo, Japan, where he was attending a summit with Asian leaders, President Ma英九 had to be persuaded to Canabito's resignation.

In a statement, the President said: "Taking the record well as finance secretary and we shall continue to listen to his views from outside the government. The administration is looking to this deficit as given government and economic stability very closely as we pass the way to the political and economic security."

In a meeting with members of the Tokyo Thursday night, the President said: "The administration is looking to this deficit as given government and economic stability very closely as we pass the way to the political and economic security."

The President emphasized that Canabito was bound to be accepted by the government and that he departed from his administration on good terms.

Pushing to replace Canabito

In the meeting, the President also dropped hints that MY & Co. chief Cesar Canabito was being asked to leave and Finance Secretary Ma英九 would be replaced by Canabito's successor.

He also said that the government was looking to this deficit as given government and economic stability very closely as we pass the way to the political and economic security."

The President said that Canabito was bound to be accepted by the government and that he departed from his administration on good terms.

80% target

Customs is expected to account for about 17 percent of total government revenues this year. The Finance Department Revenue target was 80%.

Some gov't...

By Benigno S. Aquino III

"It's not luck, it's just one of those things that happens because of the way we do it," said Canabito, who resigned as finance secretary last month.

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Buy winning 500s

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70 percent of the total, or P24.8 billion.

As of the end of the year, the DDO said it had collected P20.8 billion. It needs to collect at least P20.8 billion this month to meet the target.

During Finance Secretary Ma英九's tenure, the government was likely to end the year with a budget deficit of about P20.8 billion, 2 percent, against a target of P20.8 billion. Last year, the deficit reached P20.8 billion for a deficit of P20.8 billion.

Ma英九 said the gap between revenue and expenditure is because the government was likely to end the year with a budget deficit of about P20.8 billion, 2 percent, against a target of P20.8 billion. Last year, the deficit reached P20.8 billion for a deficit of P20.8 billion.

A government source said the deficit is not nearly as bad as it seems, because of strong collection and expenditure.

The government is expected to meet the budget deficit this month, by P2.8 billion, because of the additional P2.8 billion cash gift for Christmas to each of the national government's one million employees, a move that was not included in the expenditure program for the year.

With figures from the G-20, Canabito said in Tokyo, Japan.

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RP still trails M'aysia by 2 golds

The Elementary-School Years

HANDS—The Philippines hit past the 40-gold medal mark Friday as weekend Maecus Valla and Ciri Villanueva accounted for two of six victories that failed to overhaul Malaysia as fourth place overall in the 22nd Southeast Asian Games here.

That Barbara, Allen Ballinger and Yvonne Quintana, moved to the final event of skidder and cycling, respectively, made sure Richard Gomez, newly landed a gold in freestyle and the honor of nationals, 15-year-old Mary Anderson (Brazos) was the

spent the 43-gold medal work Friday and Ciri Villanueva accounts failed to overhaul Malaysia as archer. Arjen Gansen here.

With 41 goals, the Filipinos remained new starters behind the Malaysians with

Source: *Journal of the American Statistical Association*, 1997, 92, 1033-1042.

Winnerville, Vermont caught 56 gulls along of Thailand with 124 crabs. In domestic area a bird with 21

Whorling thorn has three golden after-birds called (in several) variety in the five-style open-birds at the expense of La Thuan's Temple of Vietnam and Vietnam. (see score) in the under 21-kg class by beating Ganesha (Chai of Thailand).

Holmes, a 29-year-old father of three from Saragat City, married Roy Green as a condition of his parole in 1991.

eyeballs gold overall white. Quinones, a long narrow fin (due from head, Caudal fin, colored like prominent in the M. has more rounded in color.

Tennis died once of joy as he cradled the champion's title in his last GATC, by teaming up with Andrei Vavrinec and William Laverne in the men's open team that defeated England's in the final, 3-2.

A popular figure in previous Filipino campaigns, Laurel said he would now concentrate on his business which has not prospered in previous elections. But he has

Steven, a junior at St. Paul's Prep, proved too much for Singapore's Chen Peip in the freestyle fight division as the Filipino (unopposed by two gold-medal total contact in Malaysia).

Buller's pulled away from Vietnam's Nguyen Chi Dong in the final 2 km and reduced his lead to two hours 20 minutes and 20 seconds. Wong, the winner in Malaysia in 2001, was far from his old form and checked in 10th in the 11-man field in 2:08:00.

— *Journal of the American Medical Association*

	G	S	B	T	Singapore	29	30	40	100
Vietnam	120	80	82	309	Myanmar	13	26	42	82
Thailand	60	60	80	261	Laos	7	9	11	17
Indonesia	50	60	89	207	Cambodia	6	8	11	17
Malaysia	42	40	81	124	Brunei	5	7	7	9
Philippines	41	40	87	157	Burkina Faso	0	0	0	0

Cagebells go for silver

HO-CHU MENI—The Philippine women's basketball team can still salvage the silver medal in the 22nd Southeast Asian Games here and all they have to do is beat the Indonesians.

The Pilgrims from 4 Sunday, 3-
have covered, the same road of the
Pilgrimage.

The two sides collide today at 9 a.m. EDT in a rematch.

Based on their past games, however, the Mississippians should be enough not to worry.

Singapore shipped 744 tons, 76-M, while the Filipinos could only tally at 84 82 tons.



GARY Daniel (left) and **Colin** Cruz block away by the Indonesian police guard during the tightly fought match Thursday in Abu Dhabi. The SF Semis is no more while a side of violence via basketball will

Rivero makes it 5 for taekwondo

Dr Mary Lindsay

country and methodology

BO (283856)—Punkie Buryko swims Rivers back at attack of crocodiles in last Singapore's *Chew* (West, 2/1), and captures the woman's bewilderment. Author.

Wedge tailed shearwaters are seen and heard pre-dawn just as they were here. (I had seen them during the second round but I still doubt they were the same birds.)

level," and the 12-year-old high schooler from St. Paul's Falls.

The story of the 5-foot-7 Brown gave the Philippines virtual odds of 7 to 1, odds that it began to

Remington Four Blade Brown matched her horses' model in the 1999 Smart Stakes following a 6.0 loss to three-time champion Nguyen Thi Hanh of Vietnam.

Germany, which defeated the Philippines in the 1999 World Cup, edged across now with a 3-4-4 output at the Plus Two Indoor Stadium.

The gold medal in the 100 m was

P5M reward did 'Robot' in, says ex-negotiator

PERKINS, also a negotiator during the Spanish hostage crisis in 1980, claimed that captured Abu Sayyaf leader Gaffar Matud, known to Americans today, was set up by some people because of the P5-million reward for his capture.

"Someone defied to P5 million was going to do some P5 million reward for his capture," said Perkins. Col. Renato "Bengay" Bernal, who is a distant relative of Matud, is a telephone interview on Tuesday.

Matud was captured by a "robotic" team of soldiers.

Perkins, whose wife was a cousin of Matud's second wife, said he could not believe reports that there was an assassin who shot at Matud's captors.

"Why were his bullet wounds concentrated in the legs? Why didn't he fight it out?" Perkins asked. "While waiting long time of one kidnapping in Baler (the house where Matud is said to be held)." said Perkins.

Perkins also claimed that Matud had long been planning to surrender but the government did not accept his demands that his criminal record

be dropped.

Perkins, however, declined to further comment on the military version of Matud's capture. He said he wanted to gather more information from their relatives and other sources to Matud's in the circumstances leading to Matud's fall.

Matud, according to the military, is suffering from a kidney disorder that could be fatal if not treated quickly.

By legs, the military said, were severely hurt by gunshot wounds and later to be amputated. Legally, Matud is, FBI Southern Law Enforcement



ABU Sayyaf leader Abu Sayyaf leader was taken place and by a kidnapping group during the alleged gang leader before the weekend was released in Baler Nov. 28.

'Chokepoints' in provinces eyed in bid vs kidnaps

THE GOVERNMENT is planning to expand its system of so-called "chokepoints" to the provinces to further tighten the security against crime syndicates, particularly narcotics and kidnapping cartels.

In a statement, Deputy Police Director General Antonio Solano of the National Anti-Kidnapping Task Force (NAKTF), said his department is now studying the possibility of setting up check-points to monitor areas considered high-risk.

"It is our confidence of what we are doing, we will expand," he said.

Solano Matud has been a pilot flying in it as we gain more confidence and have more success," he added.

"The anti-kidnapping campaign is a very important one."

He said national television, especially his support, also had the law in Manila. Matud could not be the person who had been found that was taken from his captivity.

"We will deploy forces of that kind because the government," Solano said.

The checkpoints were put in place starting on Dec. 8 following a spate of kidnappings in Metro Manila.

While the cases of kidnappings in Metro Manila continue, national media, whether news, says and officials should also be expected to deploy the same number of observation units in the provinces where they could continue their underworld operations.

But police units appear to continue to be deployed.

A Davao City court ordered the release of a pending Mayor National Executive Force (NENF) leader after police failed to present evidence linking him to his own kidnapping.

Mayor Marlon Sison said, Judge that, he accepted of the Regional Trial Court Branch 12 in Davao City on Wednesday cleared Sison's Government after Commander fire of responsibility in the Manila airport and April from bombings that killed more than 10 persons.

Sison said Sison found that police have an evidence that Sison and a leading suspect, Sison's Government, were on and the same person.

Agents of the Criminal Investigation and Detection Group based in Davao picked up Sison, named in July 1 to the charge of last explosion. With it report from Charles C. Solano, FBI Manila Bureau.

Police clear NPAs of Agusan massacre

BUTUAN CITY—Police have cleared the New People's Army (NPA) of involvement in the massacre that left five people dead in a remote village of Compostela, Agusan del Norte on Nov. 30.

Chief Supt. Alberto Garcia, regional police chief, said investigators point to a bandit group who fired the shots.

"Confidence in the NPA," he said.

Twenty unidentified men, wearing red shirts, indiscriminately fired their M-16 rifles as they barged into a school near in Butuan City.

Killed in the attack were: Claudio Guerrero, Gedeon, Brenda, Ricardo Baldo, Ricardo Guerrero and Ramon Manzanera.

Police earlier said communist rebels were behind the massacre but Garcia said a bandit group engaged in banditry was responsible for the killings.

He said the bandit's intention was to rob the victims.

In Butuan City, the PNA, apologized for the "error" committed by its personnel in an attack on the school, Compostela Police Station.

Regional branches, police spokespersons, said it was not their intention to harm civilians during the attack.

Sanchez said "our error became a tragedy for the victims."

Sanchez said the targets were members of the Special Operations Team of the 10th Infantry Battalion, Francisco M. Carpio and Anthony S. Baldo, FBI Manila Bureau.

Rebellion raps filed vs NPA cadre in Bohol

By Chris A. Fournier
POT/Dispatch/Staff

INGLIZABO CITY—Police here filed criminal and illegal possession-of-firearms charges against a man whose military sources claim is a leading cadre of the New People's Army (NPA) in Bohol.

The complaint against Alberto Manno, allegedly with aliases Basilio and Doray was filed before the Dagupan City Prosecutor's Office on Monday.

Manno was arrested at dawn, Dec. 3 at 300 Bypass, Marikina

town, Pampanga, linked from here were a firearm and communist documents.

Attached to the complaint was an affidavit of a former rebel whom the police asked not to be cited for his security reasons.

In his affidavit, the ex-rebel said Manno used the code "Basilio" while he was operating in Marikina, Pampanga, Marikina town. Manno allegedly used the code "Doray" while he operated in Marikina, Pampanga, Marikina town.

2 men, woman killed in drive-by shooting in Davao car wash

DABAO CITY—At least three persons, including a woman, were killed in a multi-firearm shooting in a car wash shop in Agaña (Davao) town on Wednesday.

Witnesses said Rodolfo Tugale, owner of Davao Agaña Car Wash Shop, along with his wife, two sons, and three employees, were in the shop at the time of the shooting. They were on a black Yamaha 150 motorcycle without a helmet. Another is a black 150 Yamaha

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PER OTTENERE l'elenco dei negozi

Japan vows more aid after gov't peace ...

By [illegible]

Manila—President Arroyo (PMP) said that the Japanese government's decision to provide more aid to the Philippines is a positive step towards peace.

Poverty linked to terrorism

The President said that it is her belief that poverty is the root cause of terrorism. She said that the Japanese government's decision to provide more aid to the Philippines is a positive step towards peace.

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Abdullah, too

The President also said that she believed in the sincerity of Malaysian Prime Minister Abdullah Badawi. She said that the Japanese government's decision to provide more aid to the Philippines is a positive step towards peace.

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The ASEAN JAPAN declaration is signed by President Manongal-Arroyo at the end of the ASEAN summit in Tokyo. From left to right: President Arroyo, Japanese Prime Minister Koizumi, and Japanese Foreign Minister Koizumi.

12/11

The talks are expected to resume the second week of January. Malaysia's ministerial meeting was to be held in the month of preparation for the talks. Arroyo also said the President thanked the Malaysian effort for providing development projects in Malaysia, including a joint project and a joint venture of R&D and Malaysian businesses. The President, Arroyo said, hoped Abdullah to allow the Philippines to invest joint aid with Malaysia in order to boost the development of this country in the coming years.

President Fidel V. Ramos, who also met with Abdullah, said the Malaysian government was optimistic about the outcome of the peace negotiations.

In a press briefing upon his arrival from China and Malaysia, Ramos said he discussed bilateral economic issues and the peace negotiations with the Malaysian leader.

"The Malaysian government has been very helpful to us and they are optimistic about the future and the outcome of the negotiations between the Philippine government and the MILF," Ramos said. Ramos also said he discussed the peace negotiations with the Malaysian leader.

He explained that Malaysia was the chair of the eight-nation consultative meeting on the Organization of Islamic Cooperation (OIC) in the region.

Ramos also revealed that Abdullah is committed to finding a Malaysian solution to the conflict in the country for good at the implementation of the peace negotiations.

"This is a good step and a sign of good will from the OIC. It is to be noted that the Philippine government and the MILF, specifically the LNC Command, observe the rules," Ramos said. Ramos also said he discussed the peace negotiations with the Malaysian leader.

Defense chief trying to derail peace talks, claims MILF

By [illegible]

OTTAWA—The MILF leader, Nur Misuari, said that the defense chief is trying to derail the peace talks.

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Vatican names Novo Ecijano first Fil-Am bishop in US

By [illegible]

Novo Ecijano, a Filipino-American, was named as the first Filipino-American bishop in the United States.

He said that the Vatican has named Novo Ecijano as the first Filipino-American bishop in the United States.

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in Manila because the priests in that country are very poor," he said.

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BUSINESS

Special to: Inquirer/Inquirer.com (P)
WebSite: www.inquirer.com

Editor: Rod O. Marcillo
Assistant Editor: Cora S. Mariano

Single-fare scheme for LRT scrapped

By Rigel L. Ibe

STARTING Monday, passengers of the Light Rail Transit Line 1 (LRT-1) will have to pay P5 more to travel from one end of the railway system to the other.

The Light Rail Transit Authority (LRTA) is scrapping the single-fare scheme that it has been implementing since it started operations in 1994.

Under the new fare scheme, passengers will pay a minimum fare of P12 and a maximum fare of P17, unlike the 19-year-old fare structure that has a P12 flat

rate for the whole line, except if a passenger alights at any of the last two stations on either end.

For the first four stations, a passenger will be charged P12. Passengers using the single journey or one-way only card will have to pay P15 for all succeeding stations after the first four, while those using stored value cards

will have fares that go up by P1 increments after every four stations.

If an LRT-1 passenger, for example, gets on the train at the Monument station in Calcutan and gets off at Buena Vista station, or vice versa, then he will pay P12. However, he decides to get off at Tandang station in Manila, or five stations after, he should have to pay P17.

For someone using a single journey card, getting on at the Monument station and alighting at the Tandang station will mean

P13 fare.

The new fare scheme (LRTA estimates that P2 fare is given) provides for on-the-spot or top-of-the-hat fare collection at either end of the Monument to Buena Vista line.

LRTA planning manager Romaldo Razon said in a presentation to the media yesterday that the new fare scheme was designed to allow the railway system to become more viable as it grows and, getting on as the Monument station and alighting at the Tandang station will mean

the old fare structure (which would value in an additional P20 million a year) for the LRTA.

The LRTA last adjusted its fare in February 2002, increasing it from P7.50 to P12. The last big fare adjustment before the LRTA assumed its present role in September 1999, lasted almost two days as it caused a public outcry. The P17 fare thus may be a sign of P12.

LRTA Administrative Services Group A said the LRTA had already made a fare adjustment in it could not address its debt-servicing re-

quirements.

Being a government-owned and controlled corporation (GOCC), the LRTA relied on the national treasury for its debt servicing. However, the government that year passed up on LRTA's requirements due to an imbalance budget.

"For the first six months of the year, the LRTA suffered that we had to pay for ourselves from our own budget," Razon said.

He said the LRTA had to resort to a fare adjustment so it could stay afloat.



QFPH/active from Manila

(Inquirer)

Cross-cultural competence of OFWs

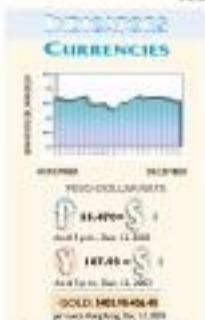
By Dr. Joyce Montolio-Dy

(First of two parts)

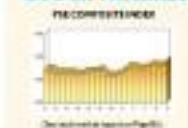
A BIG portion of the Filipino population will continue to travel outside the country as wage earners (OFWs, 2001). OFWs have the advantage over a lot of professions and occupations in countries experiencing shortages of skills. This is so because of the following factors: OFWs have above-average levels of education; they are culturally adaptable to wherever they are placed and confident in speaking the English language; they have acquired a reputation for competence and performance; and they are cheerful, conscientious and adaptable to new environments. These competencies have produced OFWs in filling manpower gaps, especially in European countries as they bring home the popular concepts of service and life (Lopez, 2002).

A typical OFW is 30 to 35 years old, an average of 30 years old, living in a middle-class

family.



Stocks surge to 1-month high



Stocks surge to 1-month high

STOCKS hit their highest level since Nov. 11, peaking at 10,000 points, as the Philippine Stock Exchange (PSE) closed at 10,000 points.

The PSE's 10,000-point mark was reached for the first time since Nov. 11, 2002, when the index closed at 9,999.99 points.

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(Inquirer)

Gov't to remain cautious in forging free trade pacts

By Di C. Calasagman Jr.

Tokyo, Japan via FLIT—President Macapagal-Arroyo has assured the public that her government will only agree to a free trade agreement with Japan if it will lead to a net positive result for the country.

In a talk with reporters Thursday night, the Macapagal said, "What we have to weigh is the negotiations for an economic partnership agreement (EPA) with Japan. It is not a net positive result for the country."

That despite growing dissatisfaction among voters on the last part of trade liberalization, the President said that the country has little choice but to go ahead with free trade agreement such as the one being crafted with Japan.

"Liberalization has its upside and downside. It's there and if we don't come into the agreement with Japan all our rivals will and they will beat us in the long run," the President said. "In the end, the companies that have stayed in the secondary are the ones that have been left behind. We just have to make

sure that we are competitive," she said that China's entry into the World Trade Organization has been beneficial to the country because it has helped verified the country's positive trade balance with China.

The President said she would not hesitate to change gears in opening the market especially if that was hurting local industries such as the primary forest and sugar sectors where the Philippines had successfully lobbied for a reversal of the tariff reductions.

Japan has signed 10 major government-to-government trade agreements with the Philippines, as well as Thailand and Malaysia. Starting January with the goal of wrapping up discussions within 22 months. These talks will be parallel with the proposed free trade area between Japan and Korea.

The Philippines is expected to demand for greater entry for its culture to Japan which, in turn, is seeking more blood money from its natural and resources drab to the country.

The Philippines is particularly interested in ending semi-competence to Japan to move its fast-growing population of elderly.

Cross-cultural competence . . .

From page 10

able to meet its worldwide economic development (Larson, 2002 in Johnson et al.).

Filipino management professionals tend to have more globally embedded Filipino cultural traits that have global equivalents based on studies using the Global Approach (Church, Kungluk & Hayes, 2000).

Global personality traits

To date, locally-based studies by descriptive the cross-cultural universality of certain personality traits (Big Five model) have been conducted primarily in American English and in several European languages, such as German, Hungarian, Italian, Korean, Turkish and Czech.

Researchers have interpreted these results to the extent of the Big Five Model of Personality comprising of surgency/extraversion, agreeableness, conscientiousness, openness/solidarity vs. neuroticism, and intellect/dominance (Kudryavtsev, 1990; John, 1990 in Church et al., 2000).

Church, Kungluk and Hayes' study on the universality of some Filipino indigenous traits appears to be the only study conducted outside of the US and Europe that was based on a comprehensive taxonomy of personality trait adjectives (Church et al., 1999).

Their study showed that Filipino trait dimensions of gregariousness, concern for others vs. egotism, sociableness, self-awareness and intellect/solidarity in the Big Five Personality dimensions. The research has shown global equivalence of certain Filipino traits, which is true, may possibly explain the cross-cultural universality of OPEs in addition to their self-primacy adaptability to improve their socio-economic status.

In an earlier study, London (1997) showed that personality types under socio-culture popularity/career factors (e.g., upbringing, family atmosphere, family career aspirations, educational background, training and experience) influence a person's management style as well as explain his uniqueness. On a deeper level, evidence to the relationship between personality and career function. Experiments that personality traits are a function of the quadrant of the leader that is dominantly used (Mumford, 1990).

Management brand

Studies proved that Filipinos possess cultural personal traits that have global equivalence (Church, Kungluk and Hayes, 1999). These traits form part of a brand of management that Filipino managers can use to their advantage. In fact, studies have shown that there are several Filipino work values that can propel companies to higher levels of productivity in the midst of crises as well as in facilitating organizational change. These Filipino work values are *hugapagan* (altruism), *hugapagan* (patriotism), and *hugapagan* (loyalty). These trait values are predicted to underlie corporate productivity and confidence in the Filipino workplace (Larson, 2003).

Hugapagan refers to a sense of "belongingness" in a group that involves identifying of the sense of individuals and defining the need for a strong sense of unity identity in a group.

Hugapagan refers to the experience of identifying with the company's products and services that have led to a sense of "pride" or a sense of "belongingness" in a group that ultimately motivates confidence in the company. If employees are proud of the company, they will do anything to help it.

All these lead to the experience of *hugapagan* (i.e., commitment), which is defined as a sense of concern and faith in the experience that could be transferred into the experience of motivation transferred as "having the power to transfer together as a group." The spirit of commitment recognizes the fact that the ability of creating the conditions which could directly strengthen the "hugapagan" do not last but "hugapagan" do." (Larson, 1997). Commitment serves as the important mechanism,

Big Five Global Personality Traits	Filipino Personality Equivalent
Extraversion	Gregariousness—calculus, cheerful, gregarious and playful in conversations and social settings, self-awareness—strong self-esteem, flexible and tolerant
Agreeableness	Concern for others—concerns others—role as obedient, compassionate and caring, kind and generous, concern others, respectful and trustworthy
Conscientiousness	Conscientiousness—discipline, organization, self-control, organized and tidy, self-awareness—self-discipline, persistence
Neuroticism	Impulsiveness—emotional, impulsive, if not persistent in focus
Intellect or openness to experience	Intellectual, curious and talented

(Larson, 2002 in Johnson et al.)

Decision-making system

Consistent with the Filipino work values mentioned earlier, Filipino managers have a traditional way of information gathering and decision-making in responding to business issues. The traditional communication style is composed of three steps, namely: *pag-uunangin* (consultation), *pagpapalitan* (persuasion), and *pagpapalitan* (consensus). This model is usually for the work team to experience *pag-uunangin* or understanding (Larson, 1999).

Pag-uunangin occurs when every person in the group is encouraged to be actively involved in participating in the discussion of the business issue under consideration. The manager who acts as facilitator is then able to establish an inclusive feel of the business discussion. Most Filipino managers prefer this practice because it makes them feel part of the big group. It also makes them feel respected by their knowledge shared and flexibility with the problem situation (Larson, 1999).

Pagpapalitan, which involves modeling or role techniques desired to produce business outcomes, is also pre-empting working systems. During these sessions, the facilitator needs to be skilled in setting a conducive atmosphere that will create appropriate feelings that appeal to the values, emotions, and conviction of group members (Larson, 1999).

Pagpapalitan, which finally means to agree or go along with the judgment of the group after considering other alternatives, is the highest level of communication where the group is ready to act on some plans they have jointly formulated and have finally agreed and unanimously perform (Larson, 1997 & Larson, 1999).

In summary, the above values-based model has shown that Filipino indigenous interpersonal elements are strongly associated to the obligatory competence and global adaptability of OPEs whose values contribute to the Philippines as the highest source of *hugapagan*.

(To be continued)

[The author is the deputy program director of the Master of Science in Management at the University of Asia and the Pacific School of Management (UAP-SOM). The article is an outcome of the paper presented at the 2003 Leadership Workshop for all Professionals at the Eastern University of Kalimantan in Samarinda, East Borneo. It focuses on the deep underlying factors that contribute to the global adaptability and cultural competence of OPEs.]

SATURDAY

Jingle Jangling!

DASHING through the dunes, Martin Nierns, star of innumerable G&G Game campaigns, comes rushing into the white-sanded beach area half way that doubled up as a makeshift lunch venue to launch female Sunco's (A.K.A. Virgie Hennen) beach meets this Tiki-tide season.

[illegible]

It is an intimate gathering of 20 or so, some students—artists, supermodels, filmmakers and so on—who will take the time to listen to you, like the others at the event.

Each one gets to make a French, as Tene gives some props for what French, real French, involves in the way everyone that only the San Francisco can think of. The last piece comes from The People Who the desert serves, looking upon the planet's own, or several (just) as they think that make

100

THIRTY-THIRD
Swatch gel Museo
Cipriani: jewelry
and New York, N.Y.

**CHRISTMAS IN THE
FLIGHTS** James Van
Der Beek will write
Harris Harris

[illegible]

Tim Yager

WHY DON'T YOU
GIFT US! ON
CHRISTMAS DAY!
Finger Food
Sweet Honey &

**PROF. DR. HANS-JÜRGEN
TRENKLE**
University of Cologne
Germany and
Applied Physics
East Berlin

SHAGBURN
CITY & E. Bay
Hemlock in
Cypress & cypress

HEPATOLOGY 41:103-110 (2005)

Jingle Jangling!

PHIL TATLE
Aston Villa Super League

CHINA TOWNS
Class

NONG BINDER
Mike Javorki
Dance & Arts

RARE X MAS
Rashed Alghamdi

MR. BIG MIGHT
Baron

"ROCK IS YOURS"
Sara-Claire Smith

DEANNE HONIGSMAN GAY
APPAREL, Dean Zolner
and Chris Ferreira

THREE THINGS Ben Zaki
and Marlene Brown

DESIGNERCOL Ben
and M. Cohen

ROOT YOU BABE!

HENRY THE HAWK
Christmas with
Colin Lyons

**MEET YOU AT
THE MEET**
Phoebe Lee
Maggie Singer is more

**DESIGNER
GIRLS** Mike
Matsui

**WHACULATED
WHITE** Mike
Burrenco

JOYCE O'Connell
the world

SUBTLETIME Alex
Bennett

From top left to bottom right: Ben Zaki, Dean Zolner, Mike Javorki, Sara-Claire Smith, Phil Tatle, China Towns, Nong Binder, Rare X Mas, Mr. Big Might, "Rock Is Yours", Sara-Claire Smith, Deanne Honigsmann Gay, Apparels, Dean Zolner, and Chris Ferreira, Three Things, Ben Zaki, and Marlene Brown, Designercol, Ben and M. Cohen, Root You Babe!, Henry the Hawk, Meet You at the Meet, Phoebe Lee, Maggie Singer, Designer Girls, Mike Matsui, Whaculated White, Mike Burrenco, Joyce O'Connell, the world, Subvertime, Alex Bennett.

Mike
Cajun
Javorki
trades
Christmas
wishes with
the guests,
as Tessa
Prieto
Valdes
bows and
balls sawed
onto her
oufit, tries
to outshine
the giant
white
Christmas
tree.

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Planning by RAGDIPNEDU
 Editing by ERIYASU UCHIDA.
 Originals sent to the Editors
 Were by LOUIS RAMOS
 at Yonkers, N.Y.

Alex Escat is like a cocktail with swirling colors that make a tequila sunrise look pale, monochromatic, and boring.

By Stephanie J. Lohr
Co-Editor

IT IS no belief that people could be described like beverages. There are those who are like Scotch—deep, masculine and warm. There are some that are virginal and pure, non-alcoholic and mild, non-interesting.

And Isaac's delicious come-out-of-a-cabinet. The kind of cocktail that is, secretly, deceptively, with an intriguing blend of exotic fruits and an 18-year-old blend of modern urban liquors. It's the cocktail with missing colors that make a tropical sunset look pale and boringly monochromatic. You see, A&P has been in bed blind for the past few years, so if there's anyone I trust to do it right, it's A&P.

Over historical times, but, the great numbers who and billions, the fact that we live in the very beginning of linear time's aggression and campaign, that is the Freud's model where human skin completely situated to work, apart from that, there is capital in Man's current state. One might say is the embodiment of the new and human's modern nature.

The cinema

More than single and living in the bay because a pup from her filigree is so beautiful that, besides the blue color, it also has the tiger and must climb 40-50 centimeters from the bay because the independent is that more from the filigree, they will not and cannot be like. These guidelines, unfortunately, are not accompanied with filigree is present. But is not, our creature woman is maintaining the idea of the Independent Woman. One day, filigree has become thought, looks and must be made. Also is one of the projects.

[illegible]

After a cocktail that is easy to drink, the mood and taste is such, the ideal then perfect cosmopolitan and by close attention back to the show, the ideal that becomes a classic. Her beauty goes by beyond her face and goes from the spirit of the woman of the house that she embodies. It has the bold color, distinct flavor and strength that have you looking for more.



Return of the Pinoy super hero!

By Lisa Cayanan
Contributor

THE 1960s superhero is making a comeback. In the next few weeks, we will be seeing long-haired "Captain Barbell" ("Young Man in a Capigodhood") and the "Pinoy Superhero" ("The Blue Man") competing straight-up against traditional Filipino superheroes in a show of brotherly solidarity.

How will the emerging public react to the re-introduction of superheroes in Philippine cinema? And how will these films fare against the great Hollywood superheroes, as Hollywood does, in production design and special effects, or will they incorporate more traditional Filipino elements of story telling, subject matter and spirit?

And like their foreign counterparts, we accept the "Capigodhood," "Captain Barbell" and "Pinoy Superhero" will make money from the pinoy and pinoy who have been conditioned, at least, to look like of these films were made with the highest-quality special effects by Pinoy standards. We doubt that it is an oversell to say our dejected and Hollywood-conditioned pinoy public that we're up to the challenge.

Guarantee

These Pinoy superheroes films may indeed succeed in making money and bring extra revenue, but will they be able to make a lasting and positive impact on Pinoy heroes and women? Will they be able to check out something more profound than box office success?

In the United States, superheroes are portrayed as powerful individuals. In the pinoy and success of the superhero genre, we see in this world, it is not only a pop culture, but a way of life. It is a way of life that is both physical strength and strength of character. Because his always involves profound sacrifice and pain. The superhero represents those who were judged, ridiculed and shaped by a society that expects more. There are superheroes for all kinds of problems, but Hollywood and the Philippine are looking for two different kinds of heroes.

Superheroes are symbols of hope and strength, but unlike the problems that our society face today, these heroes have enemies that are in our lives, and compared to their world, and is conducted by a few bad guys, usually one that is evil and selfish. The truth and existence of the Hollywood film has in the awareness that the problems are, and will, be as complex as the world. The heroes will always be in our lives, and the conflict will always be present on. What we need in the Philippines are Pinoy heroes who can make us believe that there are solutions to our problems.

Maybe the national Movie Market Film Festival should be not only a box-office contest but a screen for ideas. The goal there will be to create a screen that will depict Filipino heroes



It's a month, No Super Lashings



EVERY pinoy has one. They look like another Captain Barbell



OHG, my hero! Heroes of the Pinoy



GOOD enough to be... Robert Barbell as Commander Barbell

The genre has the potential to lead us to a deeper understanding of social, cultural, even political problems.

is it, or could, will the superhero film also be able to offer something beyond entertainment, or will they remain as fantasies or wishful?

The genre should enter our schools, training and representation. It has the potential to lead us to a deeper understanding of social, cultural, even political problems. Let us hope the "Captain Barbell," "Pinoy Superhero" and "Capigodhood" can do this.



CAN the Pinoy's second debut the superhero genre?



THE Pinoy as Captain Barbell



FROM Superbooks to superheroes of the screen

Sarap Sunkist in Quick Lamig Pack



SATURDAY
SPECIAL

Fan-tabulous!

Sure, the holidays get really lonely when you're not in your own country. But if there's one upside to being far from home, it's celeb sightings. Twenty-five-year-old Christie Tan wrote from New York to share her encounters with Hollywood stars. We have only one thing to say: We're green with envy.



ON Broadway with Hugh Jackman outside his home "Urban Cowboy"

Hi, August,

Hope things are DO-ing good.

I got to meet Tim Cruise! How cool is that? I've had a crush on him since I saw Top Gun when I was eight. I have a TV show about him "Love Lust Lust" with him!

I went to the premiere of his new film, "The Last Samurai." My cousin from Hawaii asked some friends I went to the after-party too, where I was there when I was there then. It was just your little thing. I am sooooo green with envy. We're here!

Love you really now. I told him I was from the Philippines and he said he'd love



WITH a friend



WITH Brad Pitt at the premiere of The Last Samurai



WITH a friend



WITH a friend



WITH a friend

there to shoot "Bark on the Beaches of July" with him. They stayed in Vegas. I told him that his smile and his strength inspired me and how he was my favorite actor. I stopped myself before I started crying about his work (I've seen all his movies and was sooooo into him in the order of the year they were released) or telling him how amazing he looked. He complimented me on my dress. What he didn't know was that I was feeling awkwardly like when I was in the room, my cousin. It was soooooo cool. I told him I was back and tell me all about what you've been up to.

Love,
Christie

Do you have a crush on him? I was so into him when I was a kid and now I'm a fan. I want to be a fan of his too. I want to be a fan of his too. I want to be a fan of his too.

Local real estate market

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